

OVERVIEW OF THE PROPOSED CHANGES TO WCC GOVERNANCE

In May, a congregational meeting was held to propose a re-structuring of our current governance structure. We have a plan in place and are excited to present it to you today.

THIS CHANGE WILL HELP US:

- streamline the current governance structure so we move to a more nimble and efficient *mission-driven* organization.
- empower church members to be involved in specific activities of interest to them and inspire new ways for our congregation to put faith into action.
- To restore the visioning function of the Leadership Council.

Our new approach will enable WCC to focus on the three essential mission areas of a healthy church: FAITH, STEWARDSHIP and OUTREACH.

- Each of these 3 areas will have a leader or two who's assignment is to facilitate member participation in the mission area, through either short-term discreet projects such as participation in a Habitat Day of Caring and Crop Walk or longer-term commitment to ongoing WCC ministries such as Worship, Church School, Food Share, Trustees. Through this design, volunteers can put in as much time as they would like with none of the previously prescribed obligations associated with formal Boards and Committees.
- Everyone currently participating in a mission area should know that any changes within their mission initiatives will be decided by the people involved in that area of interest. The reorganization is designed to empower WCC volunteers to pursue their missions as they see fit.

HOW THIS STRUCTURE WORKS:

MINISTRY GROUPS, the basis of this new structure, are organized by various interest groups from church membership. Ministry groups will provide opportunities for learning, caring and serving in small focused groups that may be ongoing or temporary with no designated term periods and no requirement for numbers of people serving in each group. Ministry groups can continue to function as they are or agree among themselves to adjust the structure for greater efficiency or as interest dictates and still get the job done. Ministry groups will report activities and needs to a Leadership Team.

(see pg. 7 in *Proposed Changes to WCC Governance*)

LEADERSHIP TEAMS shall each have authority and responsibility for planning and implementing efforts to sustain and advance the life of the Church in their designated area of responsibility. This includes developing

budget requests, conducting informational meetings, sponsoring programs and presentations, supporting the mission groups, recruiting members to support its efforts, and establishing additional Ministry Groups.

THERE WILL BE 3 LEADERSHIP TEAMS:

Outreach/Witness Team: The purpose of the Outreach/Witness Team shall be to support the Ministries focused on helping to provide compassionate care to people in need in our community and beyond. They will also evolve the witness, messaging and identity of WCC as it is perceived and understood by the world, informed by the vision, values, mission priorities and long-range goals of WCC. Members of the Outreach/Witness Team shall be elected at the annual meeting or approved by the Leadership Council.....5 elected members.

Faith Team: The purpose of the Faith Team shall be to support the ministries focused on overseeing the church school, youth group and adult education programs; minister to the spiritual interests of the congregation; coordinate worship-related activities including the sacraments; caring for members and friends; trains leaders; administers human resources support, employment procedures, etc. Members of the Faith Team shall be elected at the annual meeting or approved by Leadership Council....5 elected members.

Stewardship Team: The purpose of the Stewardship Team shall be to support the ministries focused on identifying, prioritizing and budgeting for the maintenance of the Church building and grounds, housekeeping and preventative maintenance; developing and implementing an annual budget; receiving and investing gifts, bequests and endowments; ensuring provisions for insurance and compliance with fiduciary laws, etc. Members of the Stewardship Team shall be elected at the annual meeting or approved by the Leadership Council.....5 elected members.

(See pages 5 & 6 in *Proposed Changes to WCC Governance*)

CHURCH OFFICERS: (See pages 3 & 4 in *Proposed Changes to WCC Governance*)

- Moderator
- Team Leaders
- Church Clerk
- Treasurer
- Investment Trustee

LEADERSHIP COUNCIL: The Leadership Council shall continually review the needs of our wider community and focus on the ministry of WCC and ensure the appropriateness and success of the Church's Ministry Groups.

Leadership Council shall consist of the Moderator, Clerk, Treasurer, 3 Team Leaders, one additional representative from each of the Leadership Teams, Senior Pastor and Minister of Discipleship and Mission.

(See page 12 in *Proposed Changes to WCC Governance*)